



(seated left to right): Robert P. Bozzone, James E. Rohr, Paul S. Brentlinger and William G. Ouchi.  
 (standing left to right): C. Fred Fetterolf, George J. Kourpias, Ray J. Groves, W. Craig McClelland, James L. Murdy, Frank V. Cahouet, Charles J. Queenan, Jr. and Diane C. Creel.

## BOARD OF DIRECTORS

### ROBERT P. BOZZONE

Age 67, is Chairman, President and Chief Executive Officer of Allegheny Technologies Incorporated. (1)

### PAUL S. BRENTLINGER

Age 73, is a Partner in Morgenthaler, a venture capital group headquartered in Cleveland, Ohio and Menlo Park, California. (2) (4) (7)

### FRANK V. CAHOUET

Age 68, is the retired Chairman, President and Chief Executive Officer of Mellon Financial Corporation, a bank holding company, and Mellon Bank, N.A. (2) (3) (4) (7)

### DIANE C. CREEL

Age 52, is Chief Executive Officer and President of Earth Tech, an international consulting engineering firm. (3) (5) (6)

### C. FRED FETTEROLF

Age 72, is the retired President and Chief Operating Officer of Alcoa, Inc. (5) (6) (7)

### RAY J. GROVES

Age 65, is Chairman of Legg Mason Merchant Banking, Inc. (2) (3) (4)

### GEORGE J. KOURPIAS

Age 68, is the retired International President, International Association of Machinists and Aerospace Workers. (7)

### W. CRAIG MCCLELLAND

Age 66, is the retired Chairman and Chief Executive Officer of Union Camp Corporation, a manufacturer of paper products. (3) (5) (6)

### JAMES L. MURDY

Age 62, is Executive Vice President of Allegheny Technologies Incorporated. (7)

### WILLIAM G. OUCHI

Age 57, is the Sanford and Betty Sigoloff Professor in Corporate Renewal, The Anderson Graduate School of Management, University of California at Los Angeles. (2) (4) (5) (6)

### CHARLES J. QUEENAN, JR.

Age 70, is Senior Counsel of Kirkpatrick & Lockhart LLP, attorneys-at-law. (1) (5)

### JAMES E. ROHR

Age 52, is President and Chief Executive Officer of The PNC Financial Services Group, a bank holding company. (1) (2) (4) (7)

## STANDING COMMITTEES OF THE BOARD:

- |                             |  |
|-----------------------------|--|
| (1) Executive Committee     | (5) Personnel and Compensation Committee |
| (2) Audit Committee         | (6) Stock Incentive Award Subcommittee   |
| (3) Committee on Governance | (7) Technology Committee                 |
| (4) Finance Committee       |  |