

Corporate Officers

ROBERT P. BOZZONE
Chairman

L. PATRICK HASSEY
President and Chief Executive Officer

RICHARD J. HARSHMAN
Executive Vice President, Finance and Chief Financial Officer

DOUGLAS A. KITTENBRINK
Executive Vice President, ATI Business Systems and
Group President, Engineered Products Segment

JACK W. SHILLING
Executive Vice President, Corporate Development and
Chief Technical Officer

JON D. WALTON
Executive Vice President, Human Resources, Chief Legal and
Compliance Officer, General Counsel, and Corporate Secretary

DALE G. REID
Vice President, Controller, Chief Accounting Officer
and Treasurer

Operating Company Presidents

TERRY L. DUNLAP
Allegheny Ludlum

THOMAS E. WILLIAMS
Allvac

LYNN D. DAVIS
Wah Chang

DAVID M. HOGAN
Metalworking Products

PATRICK W. BENNETT
Portland Forge

DAVID R. NEIL
Casting Service

Board of Directors

ROBERT P. BOZZONE
Chairman of Allegheny Technologies Incorporated 6

PAUL S. BRENTLINGER*
Partner in Morgenthaler, a venture capital group headquartered in
Cleveland, Ohio 1, 2, 7

FRANK V. CAHOUET
Retired Chairman, President and Chief Executive Officer of Mellon Financial
Corporation, a bank holding company, and Mellon Bank, N.A. 1, 2, 3, 7

DIANE C. CREEL
Chairman, Chief Executive Officer and President of Ecovation, a waste
stream technology company using patented technologies 1, 2, 3, 4, 5

JAMES C. DIGGS
Senior Vice President and General Counsel of PPG Industries, Inc. 1, 2, 3, 7

C. FRED FETTEROLF*
Retired President and Chief Operating Officer of Alcoa, Inc. 4, 5, 7

L. PATRICK HASSEY
President and Chief Executive Officer of Allegheny Technologies
Incorporated 6

W. CRAIG MCCLELLAND
Retired Chairman and Chief Executive Officer of Union Camp
Corporation, a fine paper, packaging, chemicals manufacturer and land
resources company 3, 4, 5, 7

WILLIAM G. OUCHI*
Sanford and Betty Sigoloff Professor in Corporate Renewal, Anderson
Graduate School of Management at the University of California at
Los Angeles 1, 2, 4, 5

CHARLES J. QUEENAN, JR.
Senior Counsel to Kirkpatrick & Lockhart LLP, attorneys-at-law 4, 6

JAMES E. ROHR
Chairman and Chief Executive Officer of The PNC Financial Services
Group, Inc., a bank holding company 2, 6

Standing Committees of the Board:

- 1 Audit Committee
- 2 Finance Committee
- 3 Nominating and Governance Committee
- 4 Personnel and Compensation Committee
- 5 Stock Incentive Award Subcommittee
- 6 Executive Committee
- 7 Technology Committee

*Retiring as a Board member in May 2004. We thank each of the retiring directors, as well as Brian Simmons and George Kourpias who served on the Board of Directors in 2003, for their contributions to the Board.